Resurrection Catholic School 2021-2022 Annual Report

JULY 2021 - JUNE 2022



Page 2 Who We Are

Page 3 Faith Formation

Pages 4 Accreditation Results

> **Page 5 - 7** Academic Snapshots

Page 8 STREAM at RCS

> Pages 9 Finances

Page 10 Partners

Page 11 Calendar

Board of Trustees

Rob Ayala-Flores Mary Doyle Bob Joerger Becky Keith Lynn Malir Bob McCall Lucy Moreno Kim Reichmuth Mindy Rocha Karen Sneed Barb Swanson Lilli Zarda

FROM THE PRINCIPAL

Dear Resurrection Community,

While this year's challenges, courtesy of the pandemic, were certainly a reality, our community came together to ensure that fellowship and faith were still being built on a daily basis here at RCS.

The COVID pandemic provided many challenges. And yet, as a community we came together to keep our community safe. Due to our procedures, we limited spread, and continued to keep in-person learning going without a beat. We instituted our Faith Family communities, where students could engage in faith-building, as well as school-spirit based activities. We saw a return of all-school Masses, and in-person Rosaries and Stations of the Cross. We had weekly Confession and Fr. Anthony Saiki, Pastor of St. Peter Cathedral, visited classes to answer questions each week.

We saw the return of the Chili Bingo at St. Mary's-St. Anthony's after a two-year hiatus. We continued First Communion at our partner parishes. And we continue to build and grow our partnerships with Bishop Ward High School as well as Donnelly College.

While the pandemic may have impacted many things, it did not impact our pursuit for excellence. We received full accreditation from COGNIA this past November, and with many positives about our school and community being highlighted in the report. Still, we continue to explore ways as a school to grow our student and faculty learning community for the upcoming 2022-2023 year. One of our priorities is to resume the process to be a STEM-accredited school, and we have already made the proper investments to begin that process. This includes the building of our STREAM lab, which was in full usage this past school year, as well as the addition of another member to our STREAM team, who will start this fall.

It has only been one year since I began as a principal, but I know there are great things ahead for our school. And those great things wouldn't exist without the community's support and belief that Resurrection is where "disciples with hope to bring" are being formed each and every day.



Blessings to you and your family,

Kevin O'Brien

Kevin O'Brien, Principal Resurrection Catholic School 913-371-8101 kobrien@rcskck.org

WHO WE ARE



Resurrection Catholic School at the Cathedral was formed in 2007 by the Archdiocese's consolidation of three Kansas City, KS schools: All Saints, Cathedral of St. Peter, and St. John/Holy Family. Each of these schools had established traditions, born of their diverse ethnic heritages, which continue to be honored and celebrated at Resurrection today.



Our mission at Resurrection Catholic School is to live Christ's love and to develop our talents to serve Him always. We are a community that treats everyone with respect, where children achieve academic excellence, where families actively practice their Catholic faith and where the school and parish communities support each other.

We live by our core values:

- Living Shared Faith
- Embracing Diverse Tradition
- Inspiring Individual Achievement
- Celebrating Genuine Service
- Answering the Call to Lead

WHO WE SERVE

Resurrection serves a diverse population from the Kansas City Community. During the 2021-2022 school year, Resurrection served 306 students in grades PK3 - 8th grade.

Home Zip Codes

66101 - 16% 66102 - 63% 66103 - 2% 66104 - 12% 66105 - 2% 66106 - 1% Other - 4% **Diversity** Asian - 17%

Black - 4% Hispanic - 71% Multi-racial - 1% Other - 7%

Inclusion

- 6% receiving Special Education Services
- 89% Catholic, 11% non-Catholic
- 50% English Language Learners

RESURRECTION CATHOLIC SCHOOL

Year Established 2007

Years Operating 15

2021-2022 Theme Find J.O.Y. in the Journey

Supporting Parishes

All Saints Cathedral of St. Peter Holy Family St. John the Baptist St. Mary/St. Anthony

> School Colors Red, White

> > **Mascot** Griffin

Signature Events Taste of KCK Sips for Scholarships

Teachers & Staff 35

2021-2022 Students 306

2021-2022 Families Served 178

74% of our students live below the poverty level (based on free and reduced lunch eligibility numbers). To put this into perspective, to *be eligible for free lunch, a family of 3 must have an annual income of \$28,000 or less.*

FAITH FORMATION



Resurrection promotes the spiritual growth and development of its students, families, and staff. Faith is at the core of instruction, with Catholicity infused into all subject areas.

My favorite thing about being here is getting to grow my relationship with God.

- Fatima, RCS Student Joined RCS in 2021
- Liturgy and Prayer: Students participated in weekly Mass at the Cathedral of St. Peter, with our parish priests taking turns leading the Mass.
- **Rosary and Stations of the Cross:** Students participated in weekly Rosary. During Lent, students also participated in Stations of the Cross, including an outdoor Stations of the Cross walk on Holy Thursday.
- **Special Days:** Students led and participated in prayer services and special days, such as the Washing of the Hands ceremony, Feast of St. Blaise blessing, May Crowning, and the feast of Our Lady of Guadalupe.
- **Religion Curriculum:** In addition to the infusion of Catholicity in all subject areas, students received religious instruction from teachers on a daily basis. Among many things, students learn about the Holy Trinity, the Bible, Church teachings, the origins of Christianity, the liturgical calendar, Sacraments, morality, parts of the Mass, vocations, and saints.
- **Sacramental Preparation:** In cooperation with parish communities, pastors, and parents, RCS helped students prepare for First Reconciliation, First Holy Communion, and Confirmation. Preparation for these sacraments included instruction during religion classes. Students wishing to join the Church meet with the principal and peers weekly in preparation for Baptism.
- **Teachers' Faith Development:** Teachers constantly engage in faith development, which includes starting the day with prayer in the faculty lounge. Teachers shared resources, engaged in book studies, listened to podcasts, and shared about their faith journey. One time per month, teachers had an in-service in which they participated in prayer and study, led by a trained School of Religion leader.

"Resurrection exists not just to educate children and serve their families, but to help one another get to Heaven. That is our goal."

- Mr. O'Brien, Principal







ACCREDITATION

Every 5 years, Resurrection undergoes the accreditation and recertification process through Cognia. Cognia, an accrediting agency, evauates the school's performance and improvement in the areas of leadership capacity, learning capacity, and resource capacity.

Specific <u>standards in each area</u> are assessed by the third party Accreditation Review Team. The Review Team examines compiled data and evidence. To gain further insight, the team conducts interviews with teachers, staff, students, parents, board members, and other stakeholders.

Based on our last accreditation, Resurrection has been working on formal initiatives for continued growth and improvement in the following areas:

- Curriculum Mapping
- Dyslexia Initiative
- Individual Plan of Study
- Math Curriculum Adoption
- Middle School Vocabulary Intervention
- Preschool

- Professional Development
- School Community + Faith
- STREAM Initiative
- Student Intervention
- Survey Data

Color	Rating	Description
Red	Insufficient	Identifies areas with insufficient evidence or evidence that indicated little or no activity leading toward improvement
Yellow	Initiating	Represents areas to enhance and extend current improvement efforts
Green	Improving	Pinpoints quality practices that are improving and meet the Standards
Blue	Impacting	Demonstrates noteworthy practices producing clear results that positively impact the institution

Of the 30 standards, Resurrection received an *impacting* rating, the highest rating possible, on 15 standards. *Improving,* which means the standard is being met while continuing to improve, was received for 14 standards. The area of opportunities for mentoring and coaching between teachers was the only area identified as *initiating,* something Resurrection has already been taking steps to improve the program.

The end result is the Accreditation Team assigns Resurrection an Education Quality Index (IEQ) score which is a holistic measure of the overall performance. Scores are reported on a scale of 100 to 400. An **IEQ of 275** or above indicates the school is "engaged in practices that are sustained over time and are becoming ingrained in the culture of the institution".

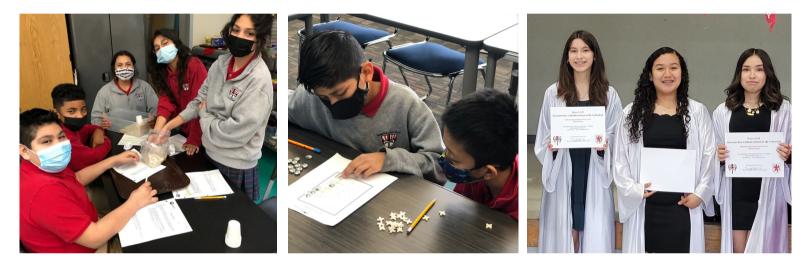
Resurrection Catholic School IEQ score was 335.50!

Resurrection Catholic School will undergo an accreditation evaluation in 2027. At that time, the school will also apply to become a Cognia STEM-accredited school.



ACADEMIC SNAPSHOTS

Teachers, with support of our coordinators, engage in student progress monitoring throughout the year through both informal and formal assessments. Student progress and learning is demonstrated through hands-on projects, portfolios, teacher observations, and adaptive assessments. The formal assessments Resurrection utilizes throughout the school year include <u>iReady Assessments</u>, <u>DIBELS</u>, and NWEA's <u>Measurement of Academic Progress</u> (MAP). Like its public school counterparts, Resurrection also completes the annual Kansas Assessment Program (KAP).

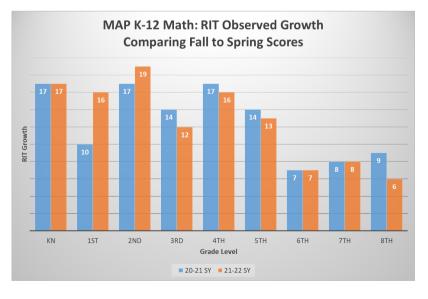


MATH

Resurrection places emphasis on student growth, not just the summative assessment score.

Nearly 100% of Resurrection students in Kindergarten through 8th grade demonstrated growth in the area of Math from the start to the end of the year. The most significant growth was observed in Kindergarten, 1st, 2nd, and 4th grade.

From this data, Resurrection's team was able to identify instructional gaps, areas where learning breaks down, concepts that need reinforcement in grades, and those students that would benefit from interventions.



ENGLISH LANGUAGE ARTS

Grade	Percentage of Students		
Kn	50%		
1st	41%		
2nd	39%		
3rd	35%		
4th	40%		
5th	58%		
6th	41%		
7th	75%		
8th	48%		

Above: Grade level breakdown of percentage of students that met or exceeded their NWEA MAP reading growth goal. for the 2021-2022 year. A high percentage of students at Resurrection are identified as English Language Learners (ELLs), which means a student is still developing English proficiency. Approximately 56% of Resurrection students speak a language other than English at home. An estimated 35% of students' parents speak no English. Spanish, with a variety of dialects, as well as Burmese, Karen, Kachin, and Mon, are the languages most commonly spoken by Resurrection families.

By the end of the 2021-2022 school year, 52.8% of K-8 students at Resurrection were at-grade level or higher in reading (as measured by the NWEA MAP reading assessments). In 2018-2019, 48.0% of students were at grade level or higher.

Conclusion: Resurrection continues to make improvements in the areas of language arts instruction, reading intervention, and supporing students' English proficiency. In the near future, Resurrection looks to purchase a comprehensive K-8 ELA curriculum that is a better fit for our students and their diverse language needs. The 2022-2023 school year will include the continuation of our Reading Coordinator (initially funded by the Kauffman grant) and an increase of hours for part-time title reading teacher positions.

BEYOND THE TEST

While there is definite value in the information obtained through standardized assessments, these formal assessments are only 1 piece of the puzzle. A student's assessment score provides a snapshot. This snapshot can be impacted by a student's background knowledge, cultural practices, language barriers, test- taking skills, motivation, or simply how the child was feeling that day.

Because of this, Resurrection uses formal assessments, ALONG with project-based learning, student performance on hands-on activities, discussion, and portfolios to measure growth and academic achievement.



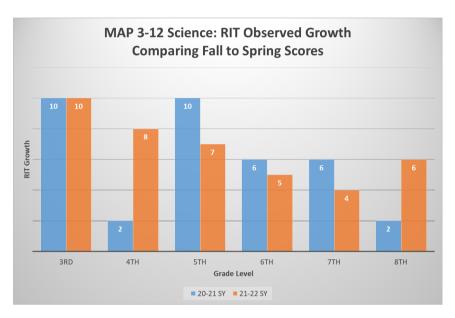
SCIENCE

Students in grades 3rd - 8th grade complete the Science MAP assessments 3 times per year. Below is a summary of student yearly growth (based on Fall 2020 and Spring 2021 scores).

Based on NWEA MAP 2020 Normative Data, mean growth norms for each grade level and RCS mean growth are as follows:

- 3rd Grade 8.04; RCS = 10
- 4th Grade 6.57; RCS = 8
- 5th Grade 5.95; RCS = 7
- 6th Grade 4.61; RCS = 5
- 7th Grade 4.05; RCS = 4
- 8th Grade 3.79; RCS = 6

Resurrection students' mean growth was in alignment with, and in several cases exceeded, the growth norms of schools across the country.



Student Interests

Through implementation of a school-wide STREAM initiative, implementation of project-based learning, and use of both STEMscopes and Project Lead the Way (PLTW) curriculum, Resurrection aims not only to support student learning and skill development, but to encourage interest in STREAM subjects.

In an end-of-year survey issued to 112 students in grades 3-8, the following feedback was obtained:

Statement	All of the Time	Most of the Time	Some of the Time	None of the Time
I enjoy going to the STREAM Lab.	29.5%	37.5%	29.5%	3.6%
l increase my knowledge or become better at something I already know after STREAM lab classes.	14.3%	43.7%	14.3%	5.4%

The largest majority of students enjoy going to the STREAM Lab for class and feel that they are increasing their knowledge and skillset. Not only are students engaged and excited to learn, they see the progression of their own learning and application of the Growth Mindset.

FULL STREAM AHEAD AT RESURRECTION

WHAT IS STREAM?

STREAM stands for Science, Technology, Religion, Engineering, the Arts, and Math. Through Resurrection's STREAM Initiative, students receive a holistic education that involves cross-curricular and interdisciplinary studies. The result is a comprehensive education where subjects are intertwined to optimize learning and instruction.









WHAT DOES STREAM LOOK LIKE?

Launched in Fall 2022, the STREAM Lab is the headquarters for all things STREAM. STREAM at Resurrection involves:

- Emphasis on hands-on, project-based learning involving collaboration
- Guest speakers share their expertise and make real-world connections, such as architects from KU and engineers from Black & Veatch and Burns & McDonnell
- Utilization of Project Lead the Way and STEMscopes curriculum connected to the National Science Standards
- Projects on coding, robotics, the design process, and using the 3D printer
- Weekly technology and Makerspace classes

FINANCES

The Finance Committee meets monthly and includes board members, parish priests, school administration, and community members in the budget analysis. The Finance Committee includes:

- Fr. Joseph Arsenault, Pastor at St. John the Baptist / Holy Family
- Felicia DePriest Holcomb, Director of Marketing, Development, and Enrollment at Resurrection
- Fr. Peter Jaramillo, Pastor at All Saints and St. Mary-St. Anthony
- Bob Joerger, Growth Accelerator Strategist at Black and Veatch
- Craig Gaffney, Regional President at Country Club Bank
- Kevin O'Brien, Principal at Resurrection
- Kelly Paik, Accountant for Resurrection
- Fr. Anthony Saiki, Pastor at St. Peter's Cathedral
- Karen Sneed, Vice Chair of the Resurrection Board of Trustees
- Lilli Zarda, CPA for Dylan Corporate Services

Expense Categories & Breakdown

For the 21-22 fiscal year, Resurrection's expense categories were:

- Compensation and benefits (e.g. salaries and insurance) 79%
- Utilities and Insurance 5%
- Instructional Items & Technology 4%
- Cafeteria Expenses (breakfast/lunch programs) 6%
- Facility Maintenance- 3%
- Office and Administration 2%
- Fundraising / Marketing Expenses 1%

2021-2022 Major Grants

Brown Family Charitable Foundation \$150,000 towards STREAM Initiative

Child Care Aware \$81,000 for preschool programming

Cor Christi

\$50,000 for exterior masonry work for the school building

Dollar General Literacy Fund \$1,500 for 200 new library books

E.M. Kauffman Foundation \$35,000 for Year of Literacy Initiative

Koch Foundation, Inc. \$10,000 for need-based scholarships

Kremer Foundation \$10,000 for need-based scholarships

Sherman Family Foundation \$5,000 for scholarships

Westerman Foundation \$12,000 for technology

Compared to the 2018-2019 year Resurrection Catholic School had a

570 revenue increase

from Sips for Scholarships 2021 and Taste of KCK 2022.

Revenue Sources

Most private schools' main source of revenue is tuition payments. However, Resurrection's situation is different due to the level of need for scholarships and financial aid. Resurrection's revenue sources are:

- Fundraising, Grants, Donations 35%
- Net tuition from families 20%
- Parish Support (from the 5 parishes) 19%
- CEF Scholarship Support 14%
- CEF KS Tax Credit 12%

DID YOU KNOW

you can set up a recurring monthly, bi-monthly, quarterly, or yearly donation to Resurrection? Visit **rcskck.org/giving** for more information!

OUR 2021-2022 PARTNERS

We want to thank everyone, listed and not listed, for supporting students of Resurrection Catholic School through our annual events. The time, talent, and treasures that you share allow Resurrection to serve the families of Kansas City!

CORNERSTONE PARTNERS

All Saints Parish Brown Family Foundation of Kansas City Cathedral of St. Peter the Apostle Parish Catholic Education Foundation Holy Family Parish Loretto Family Foundation St. John the Baptist Parish St. Mary - St. Anthony Parish

TRADITION PARTNERS

Bank of Labor McCullough Foundation Rich Sambol and Helen Skradski

FAITH PARTNERS

Joski Family Kurt and Mary Doyle Tim and Mary Sue Evans

KNOWLEDGE PARTNERS

Country Club Bank John and MarySue Goza Kevin and Kim Reichmuth Mark and Karen Sneed

SERVICE PARTNERS

Aristocrat Motors Berkel Bob and Amy Joerger Catholic Family Credit Union Church of the Nativity of Leawood Cleaning Up, LLC Dave and Pam Brill Deloitte, LLP

SERVICE PARTNERS continued

Ethan Mavec and Amanda Vega-Mavec Friend of Resurrection Holy Trinity Catholic Church John Wright and Kathi Welch Kansas City Kansas Community College The Keeler Women's Center Kerry and Lynda Higgins **Kissick Construction** Knights of Columbus #12093 Kyle Ernst Scholarship Fund LeBaron-Ramos Law Firm, LLC Lilli Zarda Family Lucy Moreno Mark and Janelle Hegarty Megan Considine, Goosehead Insurance Newman University Offering Hope Foundation **Orscheln Industries Foundation** Patrice Dorian Patton Leadership Consulting Paul and Lynn Malir Puente Marketing and Advertising Ray Evans, Pegasus Capital Management Reardon Pallet Company HOLIC SCHOOL ... CE Water Management Security Bank of Kansas City Sisters of Charity of Leavenworth Solutions for Family Businesses Sullivan Family St. Ann Parish and School Susan and Mike Carroll Todd and Marion Brekke University of Saint Mary

COMMUNITY PARTNERS

Bishop Ward High School **BMA** Foundation **B&B** Theatres Chicago's **Commerce Bank** Cosentino's Food Stores Coterie Theater Dairy Farmers of America **Donnelly College** Elizabeth Johnson Family Go Chicken Go Grimaldi's Pizzeria First Command Financial Services Kansas City Zoo Krizman's Sausage Mike Savage of SavArt Saint James Academy Skradski Funeral Home Sunflower Health Plan The Swanson Family Tony Kovach Villa St. Francis

Learn more about our partners at <u>rcskck.org/partners</u>.

2022-2023 Calendar

June 22: New Family Orientation

- June 23: Marketing Committee Meeting
- June 28: Finance Committee Meeting
- June 28: Board of Trustees Meeting

July 31: SIPS FOR SCHOLARSHIPS AT BOULEVARD BREWERY

Tickets are on sale NOW at <u>rcskck.org/sips-for-scholarships</u>

August 12: Kindergarten Roundup
August 16: First Day of School
October 4: Deadline to purchase a raffle ticket to win \$1,500
October 19: Walkathon
November 3: RCS Skate Party
January 28: TASTE OF KCK: A NIGHT OF FOOD + CULTURE + COMMUNITY Learn more at rcskck.org/taste-of-kck

January 29 - February 4: National Catholic Schools Week January 30: Open Enrollment for the 2023-2024 year begins. February 16: RCS Skate Party May 18: 8th Grade Graduation, RCS Class of 2023! STAY UP TO DATE ON ALL THINGS RCS!



View the full calendar at rcskck.org

ς	ľ		5	5	
		-	F	F	





DID YOU KNOW? There are 5 white rays in the Resurrection crest, representing the 5 parishes that our students come from: All Saints, Holy Family, St. Mary - St. Anthony, St. John the Baptist, and St. Peter's Cathedral. Resurrection has 5 core values that build on the core values of the 5 parish schools that came before RCS.

RESURRECTION CATHOLIC SCHOOL 425 N. 15th Street, Kansas City, KS 66102 913-371-8101 | RCSKCK.ORG Growing in Faith, Knowledge, and Service

RESURRECTION CATHOLIC SCHOOL